Appendix 3
Options Appraisal for Young Carers service

Option	What this could look like	Benefits	Risks	Mitigations
1. Do nothing	The contract ends and KCC cease any Young Carers Provision	Annual saving of £322,000 Programmes of support in some localities may be picked up by the wider Voluntary and Community Social Enterprise (VCSE) sector. A procurement process will not be required. Shorter timescale for implementation.	KCC fail to meet their statutory obligations for Young Carer assessments. Potential increased need as Young Carers cease to receive support Fragmented approach to delivery as already pressured VCSE organisations across the county are placed under more pressure for their support without the financial support of the local authority. Initial financial costing suggest that the unit cost of undertaking an assessment would be significantly more expensive if carried out by KCC	Transfer young carer assessment requirements to Family Hubs. This would increase workload of Family Hub workers and potentially have TUPE implications from the existing provider, which may increase the KCC headcount and pension pressures.
2. Create a new service In-House	KCC to deliver countywide via	A procurement process will not	TUPE implications would need to be	TUPE of staff from the existing provider into KCC

	new Team.	be required.	explored with HR. Initial scoping has demonstrated that this would increase the unit cost of assessments. Flexibility of an external provider lost (e.g. implementation of Sibling support following young carer feedback)	headcount. KCC has not previously delivered this service, there is a perceived lack of expertise and direct experience. Families may not wish to engage with the local authority for support that they could perceive as linked directly to Integrated Childrens Services
3. Externally commission a new service	Through proactive engagement work, develop a new specification for young carers that meets the current needs of young carers a with a new provision in place for the end of the existing contract.	Ability to work with partners and young people to develop a new provision VCSE benefit from long-standing community relationships which supports uptake of provision. Robust contract management will be in place to monitor performance.	A procurement process will be required. Longer timescale for implementation. TUPE implications would likely apply in specific circumstances. The current budget may be unattractive to potential providers.	Design, market engagement and procurement activities have been time lined to ensure seamless delivery TUPE risks will be managed in partnership with potential providers. Commissioners will engage in market testing to understand the realms of the

				possible in a new service provision. However, the removal of the non-statutory workforce development element of the provision may go some way to mitigate this